

2019 Premier's Award for Excellence in the Public Service Recipients

Keysha Jansen, Saskatchewan Crop Insurance Corporation (SCIC) – Emerging Leader

As the manager for records destruction at SCIC, Keysha ensures that the corporation has the correct documentation for archival at the Saskatchewan Archives. She is the driver behind the clean-up of off-site records, which will eliminate monthly storage costs and facilitate the storage of information in a central area. Keysha has taken the lead to review and prepare old microfiche records for destruction. She has helped prepare and implement the test criteria for a mail automation project, which saves SCIC considerable time, effort and postage costs every year. Keysha is humble, unassuming, highly regarded by her team mates and one of the key reasons Central Support is looked upon as a high performing team.

Martin Dochylo, Ministry of Parks, Culture and Sport – Individual

In July 2018, a plow wind hit Murray Point Campground, Great Blue Heron Provincial Park. There was significant damage, but thankfully no one was seriously injured. Martin responded immediately to the scene, cutting trees and removing debris to provide access for first responders. He organized the maintenance staff, contractors and prioritized sites to be cleared. He demonstrated impeccable leadership, dedication and exceptional performance, while ensuring all staff and contractors worked in a safe and effective manner. Martin shows respect and integrity at all times in his role as Park Maintenance Supervisor. He leads a team of 12 staff and with each he is honest, open and clear in his direction. He finds a way to relate to all staff. Martin has taken young summer students and mentored many of them to become dedicated permanent staff, helping them build on their own skills. He is dedicated to making Great Blue Heron Provincial Park the best place to work and play.

Michelle Stevenson, Saskatchewan Crop Insurance Corporation (SCIC) – Individual

Michelle recognizes we are all one team, starting first with her division and extending to the entire Corporation. Her efforts benefit everyone at SCIC. Through her tenacious spirit, Michelle is instrumental in making significant changes to many processes, not only in the Finance Division, but throughout the corporation. She finds initiating change a rewarding challenge and an opportunity to do her part in making things either more efficient or streamlined for the benefit of everyone. She continually goes above and beyond her role and truly embodies all of SCIC's values. Michelle recently researched a tool to help the executive conduct a rating exercise for the Enterprise Risk Management Plan. She created a tool to help with the exercise, not only the risk ratings, but also linking the information to a heat map and a monitoring document. A tool that started out as an innovative problem solving exercise has helped streamline process across several organizations; a true demonstration of a public servant in action.

Autism Spectrum Disorder Individualized Funding Team – Ministry of Social Services

This multi-ministry project team came together to fulfill government's commitment to provide individualized funding for children under the age of six, who have been diagnosed with Autism Spectrum Disorder (ASD). Over 500 families have already been provided with funding for therapeutic interventions and supports that best suit their child's individual needs. The project approach was innovative from the beginning when the team brought together autism service providers, parents and caregivers to provide input on the design of the program. The team developed an online application that allows parents to quickly and easily enter their information and receive their benefit within days. Autism Spectrum Disorder individualized funding supports the 10 year Saskatchewan Disability Strategy and its vision of making Saskatchewan a more welcoming, inclusive and accessible province for people who experience disabilities. The program also supports Saskatchewan's Early Years Plan and its goal of finding better ways to support children experiencing disabilities.

Crop Walks Team – Ministry of Agriculture

Crop Walks evolved into a series of live videos delivered exclusively through the Ministry of Agriculture's Facebook page. The live videos take place in the field and feature interviews with the Ministry of Agriculture Crops Specialists and industry colleagues. Crop Walks are a great example of taking an innovative approach to extension delivery. Producers today are busier than ever and finding a way to connect with a broader client base on their time and terms is no small task. The team brought together the use of social media tools, specialists knowledge and research and created an effective model to build from. They developed and hosted 32 live videos that resulted in an impressive 18,174 views, a first within all of government. Producer feedback indicates a great appreciation for the practical, real-time presentations. This team truly lives the ministry values in their everyday work, taking a very professional approach to their work and are always focused on doing their best.

Customer Connect – Constellation Initiative Team – SaskEnergy

In July 2018, SaskEnergy embarked on a significant review of all the processes involved with the installation of new gas line infrastructure. The goal was to better serve customers who request natural gas service for their new home or business. SaskEnergy has invested significant capital dollars to meet the challenges of a growing economy, particularly over the last decade. While our infrastructure helps improve the lives of the people of Saskatchewan, SaskEnergy wanted to also improve the experience a customer has when they come forward for a new project. This project had three primary goals: improve timeliness when a customer requests new natural gas service from the initial project quote to the day the service is activated; optimize how SaskEnergy uses construction resources through better planning and scheduling; and ensure the pipe, tools and other equipment are purchased and where they need to be at the proper time. The project improved collaboration across the company and nurtured a culture of continuous improvement.

Indigenous Procurement Initiative Team – SaskPower

SaskPower pro-actively engages with Indigenous companies and communities regarding participation in major capital projects. Engagement with First Nations is a business imperative for SaskPower, as we renew aging infrastructure and build new generation, especially renewable energy. The Indigenous Procurement Policy helps SaskPower drive economic reconciliation for our Indigenous stakeholders. As a result of implementing the Indigenous Procurement Policy in 2015, over \$200M in contracts have been issued to Saskatchewan-based Indigenous suppliers, creating employment and economic development opportunities. SaskPower has since been recognized by the Canadian Council for Aboriginal Business as one of 51 Indigenous Procurement Champions across the country. SaskPower is now leading a Crown collaboration committee to expand Indigenous procurement across the commercial Crown sector, creating a consistent approach and developing additional opportunities for Indigenous participation. SaskPower's success with Indigenous procurement was driven by collaboration and teamwork, with support at all levels of the company, from executive to the front line.

Valley View Centre Transition Team – Ministry of Social Services

In February 2012, government announced the closure of Valley View Centre, a care facility for people with intellectual disabilities. There were 207 residents living in the facility. The closure meant significant change for the staff, families and residents. A collaborative approach was adopted and the Transition Steering Committee was established to oversee the transition of residents to their new homes. The transition used a staged approach, including transition planning, the expansion of community supports, and the downsizing of Valley View Centre operations. Through person-centered planning and by working with families, communities, and staff, ensuring positive outcomes for the residents was always the focus of the project. On Sept. 24, 2019, the last two individuals living at the Centre were successfully transitioned to their community home, completing the project three months ahead of the Dec. 31, 2019 schedule. As well, the care taken to plan for residents' successful transitions has received national recognition from the Canadian Association for Community Living.